

CONDUCT SYSTEM

Structure

Any member of the Methodist University community may file a written complaint of alleged violations with the Sr. Associate Dean of Students, the campus conduct officer. The Sr. Associate Dean of Students has the right to collect additional information and further investigate the alleged violations. The Student Code of Conduct, Residential Guidelines, and University policies will serve as the controlling rules for conduct. The Sr. Associate Dean of Students has the authority to assign a case to a specific hearing body after considering the seriousness of the incident, probationary status of student(s) involved, prior punishment for similar conduct by others, and the potential for suspension or expulsion from the University. All cases that may result in suspension or expulsion will be given to the Dean of Students, Sr. Associate Dean of Students, or Administrative Hearing Board for adjudication. All other cases will be assigned to a hearing officer in Housing and Residence Life or to the Student Community Court for adjudication. Depending upon the violation, the following methods of adjudication will be used to resolve any allegations: Educational Conferences, Student Community Court, and Dean or Sr. Associate Dean of Students.

Educational Conferences

An educational conference is a meeting conducted by a Residence Life Staff Member to adjudicate minor violations (those that are not likely to result in suspension or expulsion) when responsibility is freely admitted, and/or when there is no dispute of evidence.

Each student will receive a "Notice of Alleged Violation" notifying them that an educational conference has been scheduled for them. If the student fails to attend the conference or fails to request a different meeting time, the Housing and Residence Life staff member will review the case and assign appropriate sanctions without the student being present. Students will also forfeit their right to an appeal; therefore, the decision of the staff member will be final.

Educational conferences have jurisdiction over, but are not limited to, such violations as:

- First and second alcohol policy violation
- First and second incidents of disruptive acts involving alcohol
- Tobacco policy violations
- Bias-related intimidation or harassment
- Fire safety
- Gambling
- Violations of key/access cards regulations
- Violation of telephone long-distance codes regulations
- Vandalism
- Visitation policy violations

Students have the right to appeal the decision made in an educational conference to the Student Community Court.

HEARING BODIES

Student Community Court

The function of the Student Community Court (SCC) is to provide a fair hearing and decision for students, and by students, in cases arising under the jurisdiction of the SCC.

The Student Community Court adjudicates minor violations that are not likely to result in suspension or expulsion, when responsibility is not freely admitted and/or there is dispute of evidence. Violations of a more serious nature (those that would result in suspension or expulsion) fall under the jurisdiction of the Dean of Students.

The SCC consists of a Chief Justice elected by the student body and up to twelve Associate Justices, who will be appointed by the SGA Senate with approval of the SGA President and by nomination of the Chief Justice. The SCC has the right to adopt its bylaws in order to function consistently and appropriately. The bylaws must not contradict Methodist University policies or the SGA Constitution.

The SCC has power to require the attendance of any witness to testify in any matter related to the hearing process. Witnesses who cannot attend the hearing must submit a pertinent reason before the appointed hearing date for not being present at the hearing. The SCC may impose sanctions of up to \$100 for failure to cooperate or attend a hearing.

A hearing body of three to five Associate Justices and the Chief Justice will hear cases. If the decision of the Associate Justices results in a tie, the Chief Justice will cast a tie-breaking vote.

All sessions of the court are closed. Records of the hearings will be maintained but will not be audio recorded. If a student is found responsible, the Student Community Court may impose sanctions, with the exception of suspension, as authorized by the Methodist University Student Code of Conduct. Students who are found responsible by the SCC may appeal the decision to the Dean of Students.

Residence Life Staff

The Director, Assistant Director, and Residential Coordinators from the Residence Life staff conduct educational conferences. In the case that educational conferences cannot be resolved, the case may be sent to the Student Community Court for a hearing. Educational conferences are not audio recorded.

Vice President for Student Affairs

The Vice President for Student Affairs (hereafter referred to as the Dean of Students) will hear charges of violations of a more serious nature (those that can result in suspension or expulsion). All hearings before the Dean of Students are closed. The Dean of Students shall conduct such

investigations and interviews, as the Dean deems appropriate. All hearings will be recorded. The Dean may assign such sanctions that the Dean deems appropriate. Sanctions by the Dean of Students may be appealed to the Appeals Board.

Senior Associate Dean of Students

The Vice President of Student Affairs and Dean of Students may designate the Sr. Associate Dean of Students to hear Student Code of Conduct violations. In this case, the Sr. Associate Dean of Students will have the same authority rendered to the Dean of Students.

Administrative Hearing Board

The administrative hearing board may be used for conduct cases involving personal violence, sexual misconduct or where there is a great dispute of the evidence. It is the decision of the Dean of Students or the Sr. Associate Dean of Students to use this board. The board is appointed by the Dean of Students. It is comprised of up to five faculty and staff members. At least three board members and the chair of the Administrative Hearing Board participate in each hearing. Students will be notified of the hearing date, time, and location(s).

Dean of Students' Hearing and Appeal Procedures

If a student faces possible suspension or expulsion from Methodist University, he or she will have a conduct hearing with the Dean of Students. All hearings before the Dean of Students will be recorded. All hearings before the Dean of Students are closed; however, students are entitled to bring one Methodist University student, faculty or staff member other than the Methodist University Appeal Advisor to their hearing to be present during the time they are being questioned. Accused students will have the opportunity to call witnesses and present evidence to the Dean of Students. Character witnesses are not considered valid sources of evidence and may not be considered or heard when determining the outcome of the case.

In cases that can result in suspension or expulsion, it is the aim of the Dean of Students to complete the initial hearing and any appeals in the time frame of a week. If a student is suspended or expelled from Methodist University, he or she will be given a letter outlining the sanctions being imposed. The Dean of Students will also forward a copy of the letter to the Sr. Associate Dean of Students to be placed in the student's code of conduct file. All appropriate departments and offices will be notified of the disposition of the student's case by an email sent from the Dean of Students.

If the result of the hearing is suspension or expulsion, the student will have two business days following the official email notification of the conduct decision to submit an appeal. If the student chooses not to appeal, the student must leave campus, and if applicable, the residence halls within two days of the time the decision is made. If the student chooses to appeal the suspension or expulsion, he or she will be allowed to remain in class, and if he or she is a residential student, he or she will be allowed to remain in the residence halls until the appeal process has been concluded. If the appeal process upholds the decision of the Dean of Students, the student must leave campus two days after the final decision has been rendered.

Note:

If the Dean of Students determines that a student poses a safety risk to anyone in the Methodist University Community, the Dean of Students has the authority to remove the student from campus, including classes, immediately.

APPEALS

Appeals for conduct cases that are adjudicated by the Student Community Court will be reviewed by the Dean of Students. Appeals for conduct cases that are adjudicated by Residence Life staff will be reviewed by the Student Community Court. Appeals for conduct cases that are adjudicated by the Vice President of Student Affairs, Senior Associate Dean of Students, or Administrative Hearing Board will be reviewed by the Appeal Board.

Criteria for an Appeal to the Student Community Court

Consideration for an appeal will be based on one of the following:

1. Information is available that was not available at the time of the decision;
2. The sanction that was given is inconsistent with the MU Code of Conduct;
3. The facts of the case would not convince a reasonable person that the student was responsible;
4. The Methodist University personnel/staff failed to follow established procedures, which significantly impacted the rights of the student.

Criteria for an Appeal to the Appeal Board

Consideration for an appeal will be based on one of the following:

1. Information is available that was not available at the time of the decision;
2. The sanction that was given is inconsistent with the Methodist University Code of Conduct;
3. The Methodist University personnel/staff failed to follow established procedures, which significantly impacted the rights of the student.

Appeal Advice for Students

Students, who are facing suspension or expulsion, are encouraged to seek the immediate counsel of the Methodist University Appeal Advisor. The Appeal Advisor operates independently of the Dean of Students office and will advise the student about whether or not there are appropriate grounds for an appeal to the Appeal Board. If it is determined that there are sufficient grounds for an appeal the Appeal Advisor will guide the student through the appeal process. The Appeal Advisor also has the authority to meet with the Dean of Students to discuss the elements of the student's appeals. When appropriate, such discussions, in and of themselves, can lead to a change in the sanctions that have been issued by the Dean of Students.

Appeals

In order to submit an appeal, the student must submit a completed Appeal Form to the Senior Associate Dean of Students within two business days following the official email notification of the conduct decision. Appeal Forms may be obtained in the Student Affairs Office or online at <http://www.methodist.edu/student-handbook>.

APPEAL BODIES

Dean of Students

The Dean of Students will hear appeals originating out of the Student Community Court. The Dean of Students shall conduct investigations and interviews as the Dean deems appropriate. Hearings before the Dean of Students are closed. The Dean of Students has the authority to:

- 1.) To affirm the decision of the Student Community Court
- 2.) To negate or to alter the decision of the Student Community Court
- 3.) Render a new decision and impose new sanctions if appropriate

The decision of the Dean of Students is the final decision of an appeal that originates out of the Student Community Court.

Appeal Board

The President of the University appoints the Appeal Board which consists of five staff and faculty members. The Chairperson will convene the Appeal Board when notified by the Sr. Associate Dean of Students of an appeal. (A minimum of four members of the Appeal Board are required for a review with at least one member from each category (faculty, staff, students and appointed chairperson). The Appeal Board will review the appeals of the Dean of Students or Administrative Hearing Board and decide if a case meets one of the criteria for an appeal. If the board decides that the case does not meet any of the criteria for an appeal, the case will be dismissed. If the board decides the case does meet one of the criteria for an appeal, the board will review the case at that time. The Sr. Associate Dean of Students will present the case for the University. Students making an appeal before the Appeal Board may enlist the aid of any member of the Methodist University community, including other students, faculty or administrators. Sessions of the Appeal Board are closed. The Appeal Board has the authority to:

- 1.) To affirm the decision of the Dean or Sr. Associate Dean of Students
- 2.) To negate or to alter the decision of the Dean or Sr. Associate Dean of Students
- 3.) Render a new decision and impose new sanctions if appropriate

Decisions of the Appeal Board are final.

Student Community Court

Students have the right to appeal the decision made in an educational conference to the Student Community Court.

SANCTIONS

The following are sanctions that may result when a student has been found in violation of the code of conduct or residence hall guidelines. Sanctions are applied and enforced at the time the student is found responsible. Sanctions cannot be deferred or postponed. **These penalties are not absolutes and may be amended to benefit students in particular situations.** Mitigating Evidence is not considered when applying sanctions to violations of the Code of Conduct.

A Written Warning

This shall be defined as a statement by the Student Community Court or the Dean of Students of the circumstances of the violation and an admonition that is made a part of the student's record in the Student Affairs Office.

A Social Restriction

This shall be defined as a restriction of a student from one or more of the following activities for a period of time specified by the Student Community Court or the Dean of Students:

- a. from all intramural sports
- b. from participation in clubs
- c. from operating motorized vehicles on campus
- d. from participation in visitation in residence halls
- e. from living in campus residence halls
- f. from attending athletic events

Community Service Work

The Student Community Court and/or the Dean of Students may assign a specific number of hours ranging from 5 - 100 for community service. Community service work may be assigned on campus or in the Fayetteville community. This is a sanction imposed for the benefit of the student and the community. A person will be assigned to supervise the work and report when the hours are completed.

\$10.00	Student ID card replacement
\$250.00	Parked in handicapped space
\$25.00	Playing potentially dangerous sports in and around residence halls, (i.e., golf, baseball, hockey, soccer, water balloons, water guns, football, etc.)
\$50.00	Violating quiet hours
\$75.00	Scaling the outside walls of any University building
\$25.00	Visitation violation—not signing in/out a visitor
\$50.00	Visitation violation—beyond ten minutes late after visiting hours
\$25.00	Visitation violation-failure to escort visitor or be escorted
\$100.00	Not following proper check-out procedures from the residence halls
\$25.00	Possession of incense, candles or items of like kind
\$50.00	Traditional room cleaning
\$100.00	Apartment cleaning
\$100.00	Mattress replacement
\$100.00	Failure to vacate residence halls for a fire or fire drill
\$100.00	Illegal room change
\$100.00	Yanking or pulling open locked residence hall exterior doors
\$500.00	Setting off alarm systems
\$100.00	Possession of a weapon or explosive material
\$100.00	Possession of an unauthorized pet in the residence hall
\$100.00	Unauthorized use of University property and/or furniture
\$100.00	Possession of a ceiling fan in unauthorized residence hall
\$50.00	Removal of personal property

Resources for Help

Methodist University provides counseling and treatment for its students, employees, and their families who have substance abuse problems or are concerned about substance abuse in others. There is no fee for counseling services provided on campus.

The Center for Personal Development: The Methodist University Center for Personal Development is located in Pearce Hall. The staff includes a North Carolina Certified Substance Abuse Counselor. Services provided by the Center for Personal Development may be obtained by calling 630-7150.

Campus Chaplain: The Campus Chaplain also provides help and assistance. The Campus Chaplain's office is in Chris's House, and the can be reached at 630-7515.

Employee Assistance Program: Methodist University provides free assessment and referral services for students, employees and their families through a contract with Cape Fear Valley Health Systems. To use this program, call (910) 829-1733 and ask for the Methodist University Employee Assistance Program Representative. Fees for many referral services are provided on a reduced sliding scale basis. All inquiries about counseling or treatment are strictly confidential. No student or employee will ever be penalized for seeking or accepting assistance.