



# METHODIST UNIVERSITY

## Department of Nursing

### Essential Functions Required for Admission, Progression, and Graduation

Nursing is an occupation which involves daily contact with individuals and requires the ability to perform a wide variety of activities. Indicated below are essential functions which all MU Nursing students will be expected to perform for admission to, progression in, and graduation from the MU BSN program.

Core Performance	Standard	Examples of Necessary Activities (not all-inclusive)
Communication	Communication abilities sufficient for interaction with others in verbal and written form.	Explain treatment procedures, initiate health teaching, document and interpret nursing actions and client responses.
Mobility	Physical abilities sufficient to lift up to 50 lbs. unassisted, move from room to room, and maneuver in small spaces.	Move around in client rooms, work spaces and treatment areas, administer cardio-pulmonary procedures, and lift, pull and transfer up to 50 lbs. unassisted.
Motor Skills	Gross and fine motor abilities sufficient to provide safe and effective nursing care.	Calibrate and use equipment, position clients, administer medications orally and parentally.
Hearing	Auditory ability sufficient to monitor and assess health needs.	Hears monitor alarms, emergency signals, auscultatory sounds, cries for help.
Visual	Visual ability sufficient for observation and assessment necessary in nursing care.	Observe client responses; recognizes subtle physical changes.
Tactile	Tactile ability sufficient for physical assessment and performance	Performs palpation, functions of physical examination and/or those activities related to therapeutic nursing interventions, e.g. insertion of a catheter or starting an IV.
Critical Thinking	Sufficient for clinical judgment and a trusting relationship	Identify cause/effect relationships in clinical situations, develop nursing care plans.
Smell	Detect odors sufficient to maintain environmental safety and client needs	
Behavior	Mental and physical ability to demonstrate good judgment in decision making, in order to maintain safety and security of clients and to behave appropriately with clients, staff, students, and supervisors	
Accountability and responsibility	Ability to understand and abide by legal and ethical standards	

*I certify that I have read, understand, and meet the MU Department of Nursing Essential Functions Required for Admission, Progression, and Graduation in the BSN Program. Any misrepresentation, falsification, or material omission of information from the applicant/student may exclude the student from continued clinical participation or immediate dismissal from the Program.*

Printed Name \_\_\_\_\_

Student Signature \_\_\_\_\_ Date \_\_\_\_\_